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Employment Lawyer

HBOS banker Haley Tansey loses sex harassment case

A manager at banking giant HBOS who accused her bosses of failing to act when she was sexually harassed has lost her claim of constructive dismissal.

Haley Tansey, 39, of Hebden Bridge, West Yorkshire, told a tribunal last year that a series of incidents during her career had left her traumatised.

She said that in 1998 a colleague tricked his way into her hotel room on a business trip and stripped naked. Her solicitor said she was "devastated" that she had lost her case.

Solicitor Simon Bass said his client was considering whether to appeal against the decision.

'Wholly unacceptable'

In December, Mrs Tansey told the tribunal in Leeds that there had been a tolerance of sexual behaviour at HBOS.

She denied she was claiming to have been sexually harassed simply to secure a £600,000 payout. In a statement, HBOS said: "Harassment in the workplace is wholly unacceptable.

"Lloyds Banking Group takes such issues very seriously.

"Any complaints of harassment made by members of staff are fully investigated and disciplinary action is taken where appropriate.

"It is not our policy, however, to comment on individual cases."